



Rishi M.S. Institute of Engineering & Technology for Women

(Approved by A.I.C.T.E., & Affiliated to J.N.T.U.H.)

(In Memory of "BHARAT RATNA" Mrs. M.S. Subbulakshmi) Near J.N.T.U.H

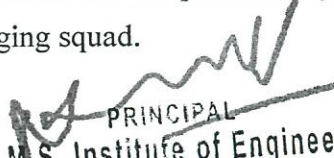
Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.


Anti-Ragging Committee (ARC)

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE

1. To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging.
3. To inform all students and prevalent directives of action that can be taken against those indulging in ragging.
4. To consider complaints received from the students and conduct enquiry and submit report to the principal along with the punishment recommend for the offenders
5. Form Anti ragging squad to make surprise visits and take effective steps to prevent ragging.
6. Oversee the procedure of obtaining undertaking from the students in accordance with the provision.
7. Conduct workshop against the ragging menace and orient the students.
8. To provide students the information pertaining to contact address and telephone no of the person identified to receive complaints/ distress call.
9. To offer service of counseling and create awareness of ragging inside the campus/ Hostel.
10. To take all necessary measures for preventing of ragging inside the campus/hostel.
11. The committee shall monitor the functioning of anti- ragging squad.


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Rishi M.S. Institute of Engineering
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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 13-07-2018

CIRCULAR

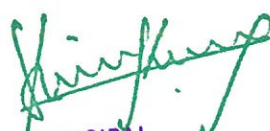
All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 16-07-2018 to discuss about activities of Anti Ragging Committee.

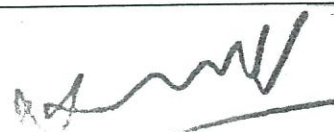
Agenda

- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.

The Following Members are required to attend the meeting

S.No.	Name of the Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mr.L.K.Reddy	President
3	Mrs.Satyavathi	Member
4	Mrs.Ch.Jyothi	Member
5	(C.I.-KPHB)	Member
6	(S.I.-KPHB)	Member


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Date: 16-07-2018

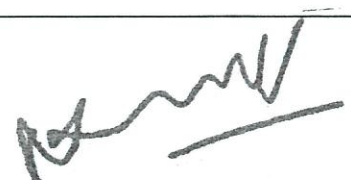
MINUTES OF THE MEETING

Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
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Date: 25-02-2019

CIRCULAR

All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 26-02-2019 to discuss about activities of Anti Ragging Committee.


Agenda

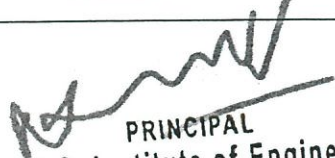
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Date: 26-02-2019

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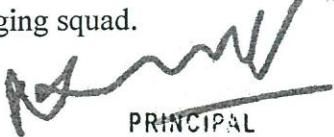
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Date: 31-07-2019

CIRCULAR


All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 02-08-2019 to discuss about activities of Anti Ragging Committee.

Agenda

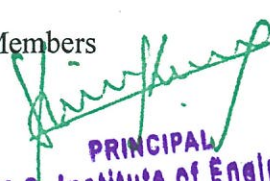
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Date: 02-08-2019

MINUTES OF THE MEETING

Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
- Fixing anti ragging poster in proper way in the campus.
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Date: 12-03-2020

CIRCULAR

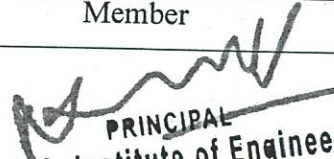
All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 14-03-2020 to discuss about activities of Anti Ragging Committee.

Agenda


- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.

The Following Members are required to attend the meeting

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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 14-03-2020

MINUTES OF THE MEETING

Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
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Date: 28-11-2020

CIRCULAR

All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 30-11-2020 to discuss about activities of Anti Ragging Committee.

Agenda

- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.

The Following Members are required to attend the meeting

S.No.	Name of the Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mr.L.K.Reddy	President
3	Mrs.Satyavathi	Member
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T. V. S. R. W. L.
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Date: 30-11-2020

MINUTES OF THE MEETING

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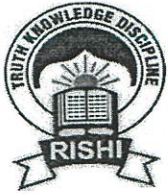
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Date: 01-03-2021

CIRCULAR

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T. V. S. Reddy
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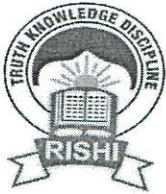
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T. V. S. Rao
PRINCIPAL
Rishi M.S. Institute of Engineering
Technology for Women
Kukatpally, Hyderabad-500 085.
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(Approved by A.I.C.T.E., & Affiliated to J.N.T.U.H.)

(In Memory of "BHARAT RATNA" Mrs. M.S. Subbulakshmi) Near J.N.T.U.H

Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 08-12-2021

CIRCULAR

All the members of AntiRagging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 10-12-2021 to discuss about activities of Anti Ragging Committee.

Agenda

- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.

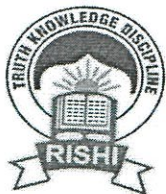
The Following Members are required to attend the meeting

S.No.	Name of the Faculty	Designation
1	Mrs.MadhaviLatha	Chairman
2	Mr.L.K.Reddy	President
3	Mrs.Satyavathi	Member
4	Mrs.Ch.Jyothi	Member
5	(C.I.-KPHB)	Member
6	(S.I.-KPHB)	Member

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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 10-12-2021

MINUTES OF THE MEETING

Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
- Fixing anti ragging poster in proper way in the campus.
- To formulate day wise anti ragging squad..

The Following Members were Present

S.No.	Name of the Faculty	Designation
1	Mrs.MadhaviLatha	Chairman
2	Mr.L.K.Reddy	President
3	Mrs.Satyavathi	Member
4	Mrs.Ch.Jyothi	Member
5	(C.I.-KPHB)	Member
6	(S.I.-KPHB)	Member

T V S...

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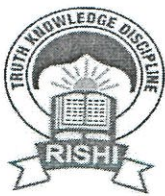
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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 8 -04-2022

CIRCULAR

All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 16-04-2022 to discuss about activities of Anti Ragging Committee.

Agenda

- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.

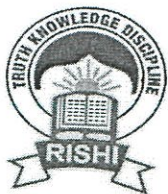
The Following Members are required to attend the meeting

S.No.	Name of the Faculty	Designation
1	Mrs.MadhaviLatha	Chairman
2	Mr.L.K.Reddy	President
3	Mrs.Satyavathi	Member
4	Mrs.Ch.Jyothi	Member
5	(C.I.-KPHB)	Member
6	(S.I.-KPHB)	Member

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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 16-04-2022

MINUTES OF THE MEETING

Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
- Fixing anti ragging poster in proper way in the campus.
- To formulate day wise anti ragging squad..

The Following Members were Present

S.No.	Name of the Faculty	Designation
1	Mrs.MadhaviLatha	Chairman
2	Mr.L.K.Reddy	President
3	Mrs.Satyavathi	Member
4	Mrs.Ch.Jyothi	Member
5	(C.I.-KPHB)	Member
6	(S.I.-KPHB)	Member

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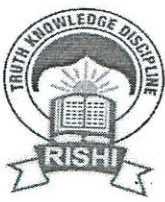
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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Anti-Ragging Committee (ARC)

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE

1. To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging.
3. To inform all students and prevalent directives of action that can be taken against those indulging in ragging.
4. To consider complaints received from the students and conduct enquiry and submit report to the principal along with the punishment recommend for the offenders
5. Form Anti ragging squad to make surprise visits and take effective steps to prevent ragging.
6. Oversee the procedure of obtaining undertaking from the students in accordance with the provision.
7. Conduct workshop against the ragging menace and orient the students.
8. To provide students the information pertaining to contact address and telephone no of the person identified to receive complaints/ distress call.
9. To offer service of counseling and create awareness of ragging inside the campus/ Hostel.
10. To take all necessary measures for preventing of ragging inside the campus/hostel.
11. The committee shall monitor the functioning of anti- ragging squad.

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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 31-10-2022

CIRCULAR

All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 02-11-2022 to discuss about activities of Anti Ragging Committee.

Agenda

- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.

The Following Members are required to attend the meeting

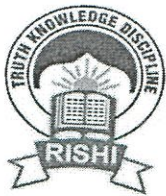
S.No.	Name of the Faculty	Designation
1	Mrs. Madhavi Latha	Chairman
2	Mr. L.K. Reddy	President
3	Mrs. Satyavathi	Member
4	Mrs. Ch. Jyothi	Member
5	(C.I.-KPHB)	Member
6	(S.I.-KPHB)	Member

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Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 02-11-2022

MINUTES OF THE MEETING


Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
- Fixing anti ragging poster in proper way in the campus.
- To formulate day wise anti ragging squad..

The Following Members were Present

S.No.	Name of the Faculty	Designation
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4	Mrs. Ch. Jyothi	Member
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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 10-04-2023

CIRCULAR

All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 13-04-2023 to discuss about activities of Anti Ragging Committee.

Agenda

- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.

The Following Members are required to attend the meeting

S.No.	Name of the Faculty	Designation
1	Mrs.MadhaviLatha	Chairman
2	Mr.L.K.Reddy	President
3	Mrs.Satyavathi	Member
4	Mrs.VenkataLakshmi	Member
5	(C.I.-KPHB)	Member
6	(S.I.-KPHB)	Member

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Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 13-04-2023

MINUTES OF THE MEETING


Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
- Fixing anti ragging poster in proper way in the campus.
- To formulate day wise anti ragging squad..

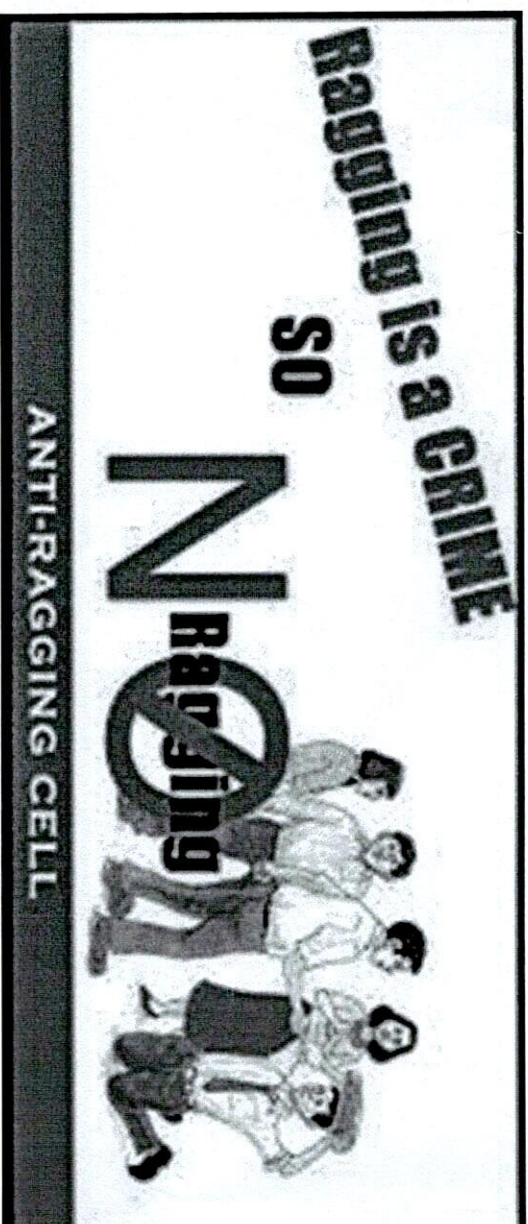
The Following Members were Present

S.No.	Name of the Faculty	Designation
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Hyderabad-500 018

RAGGING FREE CAMPUS

Ragging is Crime



WARNING




Say No to Ragging

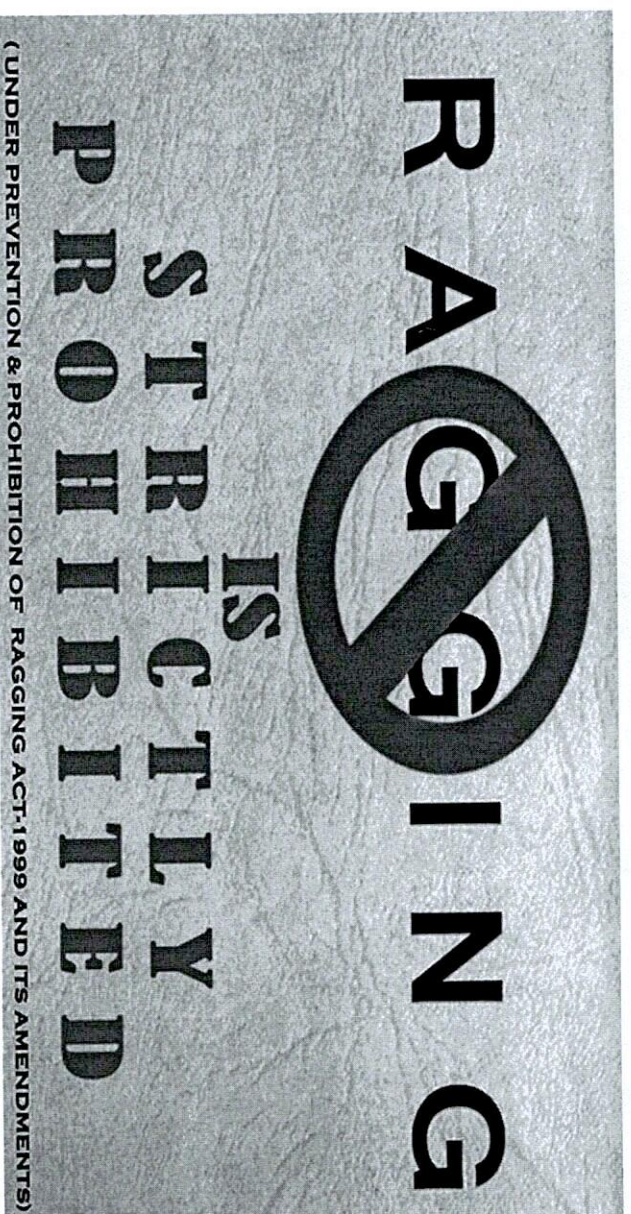
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DON'T 'RAG' ALSO DON'T BE A MUTE WITNESS TO 'RAGGING'



What is Ragging?

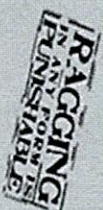
Any act resulting in:

- Mental / Physical / Sexual abuse
- Verbal abuse
- Indecent behaviour
- Criminal Intimidation / Wrongful restraint
- Undermining human dignity
- Financial exploitation / Extortion
- Use of force

Each of the above is a criminal offence

A student indulging in ragging can be:

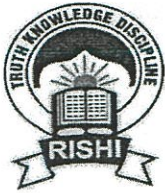
- Expelled from the Institution
- Banned from the mess / hostel
- His/ her scholarship can be withdrawn
- Debarred from examinations
- Denied admission to any Institution
- Prosecuted for criminal action
- Institutions have been asked to file FIR with local police against those who RAG / ABET ragging



GO AHEAD , REPORT RAGGING

Rishi MS Institute of Engineering & Technology for women

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Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.


E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

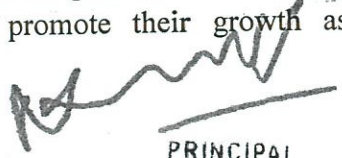
SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

Rishi MS Institute of Engineering & Technology for women - INTEGRATED CAMPUS has established the Anti-sexual Harassment danger in RITW assumption and it can be attached the JNTUH, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the RITW college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the RITW assumption.
2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the RITW procedures for dealing with the complaint discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payment is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.


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Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- To take necessary steps to create awareness.

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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 04-10-2018

CIRCULAR

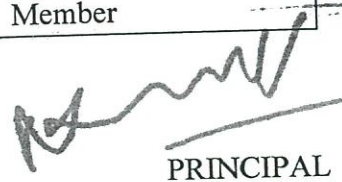
The Anti- sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on **06-10-2018** at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- Formation of committee for academic year 2018-2019.
- To prepare a detailed plan of actions, both short and long term.


The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mrs.Satyavathi	Member
3	Mrs.Ch.Sireesha	Member
4	Mrs.Sujatha	Member
5	Mrs.Naga Priyanka	Member


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Committee Members

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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 06-10-2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 06-10-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2018-2019 with below members
- Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Ch.Sireesha	Member	
4	Mrs.Sujatha	Member	
5	Mrs.Naga Priyanka	Member	

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Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 21-03-2019

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

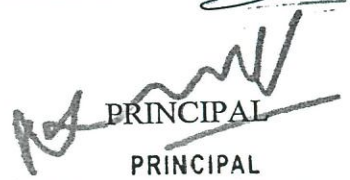
Agenda of the Meeting


- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Ch.Sireesha	Member	
4	Mrs.Sujatha	Member	
5	Mrs.Naga Priyanka	Member	

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Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 22-03-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Ch.Sireesha	Member	
4	Mrs.Sujatha	Member	
5	Mrs.Naga Priyanka	Member	

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Kukatpally, Hyderabad-500 085.

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Kukatpally, Hyderabad-500 085.



Rishi M.S. Institute of Engineering & Technology for Women

(Approved by A.I.C.T.E., & Affiliated to J.N.T.U.H.)

(In Memory of "BHARAT RATNA" Mrs. M.S. Subbulakshmi) Near J.N.T.U.H

Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

Rishi MS Institute of Engineering & Technology for women- INTEGRATED CAMPUS has established the Anti-sexual Harassment danger in RITW assumption and it can be attached the JNTUH, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the RITW college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities


1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the RITW assumption.
2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the RITW procedures for dealing with the complaint discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payment is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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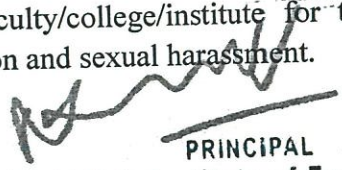
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- At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- To take necessary steps to create awareness.


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Date: 18-11-2019

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Ch.Sireesha	Member	
4	Mrs.Sujatha	Member	
5	Mrs.Naga Priyanka	Member	

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Date: 19-11-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	<i>Madh</i>
2	Mrs.Satyavathi	Member	<i>ry</i>
3	Mrs.Ch.Sireesha	Member	<i>Ch.s</i>
4	Mrs.Sujatha	Member	<i>Suj</i>
5	Mrs.Naga Priyanka	Member	<i>Nag</i>

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Date: 05-02-2020

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

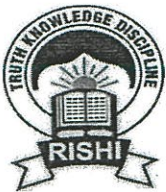
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1	Mrs.Madhavi Latha	Chairman	
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4	Mrs.Sujatha	Member	
5	Mrs.Naga Priyanka	Member	

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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 07-02-2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
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4	Mrs.Sujatha	Member	
5	Mrs.Naga Priyanka	Member	

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SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

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ANTI SEXUAL HARASSMENT COMMITTEE

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Date: 28-08-2020

CIRCULAR

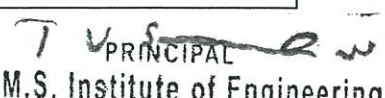
The Anti- sexual harassment Committee meeting for the Academic Year **2020-2021** is scheduled to be held on **31-08-2020** at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discuss

- Formation of committee for academic year **2020-2021**.
- To prepare a detailed plan of actions, both short and long term.


The Following Members are required to attend the meeting

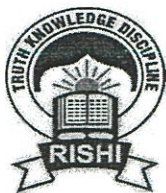
S.NO	Name of The Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mrs.Satyavathi	Member
3	Mrs.Shobha Rani	Member
4	Mrs.Laskshmi	Member
5	Mrs.Bharathi	Member


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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 31-08-2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 31-08-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2020-2021 with below members
- Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Shobha Rani	Member	
4	Mrs.Laskshmi	Member	
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Date: 29-01-2021

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 31-01-2021 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mrs.Satyavathi	Member
3	Mrs.Shobha Rani	Member
4	Mrs.Lakshmi	Member
5	Mrs.Bharathi	Member

[Signature]
Principal
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Date: 31-01-2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 31-01-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

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3	Mrs.Shobha Rani	Member	
4	Mrs.Lakshmi	Member	
5	Mrs.Bharathi	Member	

T V Sreenivasulu Reddy
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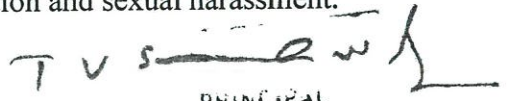
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Date: 06-09-2021

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on **08-09-2021** at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discuss

- Formation of committee for academic year 2021-2022.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mrs.Satyavathi	Member
3	Mrs.Shobha Rani	Member
4	Mrs.Laskshmi	Member
5	Mrs.Bharathi	Member

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Date: 08-09-2021

MINUTES OF THE MEETING


The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 08-09-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2021-2022 with below members
- Formation the rules and regulations

The Following Members Were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Shobha Rani	Member	
4	Mrs.Lakshmi	Member	
5	Mrs.Bharathi	Member	


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(In Memory of "BHARAT RATNA" Mrs. M.S. Subbulakshmi) Near J.N.T.U.H

Metro Station, Nizampet 'X' Road, Kukatpally, Hyderabad - 500085.

E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 03-03-2022

CIRCULAR


The Anti-Sexual Harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 05-03-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting


- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mrs.Satyavathi	Member
3	Mrs.Shobha Rani	Member
4	Mrs.Lakshmi	Member
5	Mrs.Bharathi	Member


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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 05-03-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 05-03-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Shobha Rani	Member	
4	Mrs.Lakshmi	Member	
5	Mrs.Bharathi	Member	

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SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

Rishi MS Institute of Engineering & Technology for women- INTEGRATED CAMPUS has established the Anti-sexual Harassment danger in RITW assumption and it can be attached the JNTUH, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the RITW college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the RITW assumption.
2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the RITW procedures for dealing with the complaint discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payment is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressal of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- To take necessary steps to create awareness.

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Date: 07-10-2022

CIRCULAR

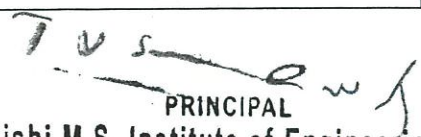
The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on **10-10-2022** at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discuss

- Formation of committee for academic year 2022-2023.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mrs.Satyavathi	Member
3	Mrs.Shobha Rani	Member
4	Mrs.Laskshmi	Member
5	Mrs.Bharathi	Member



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Date: 10-10-2022

MINUTES OF THE MEETING


The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 10-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2022-2023 with below members
- Formation the rules and regulations

The Following Members Were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Shobha Rani	Member	
4	Mrs.Lakshmi	Member	
5	Mrs.Bharathi	Member	


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Date: 21-02-2023

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 23-02-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Mrs.Madhavi Latha	Chairman
2	Mrs.Satyavathi	Member
3	Mrs.Shobha Rani	Member
4	Mrs.Lakshmi	Member
5	Mrs.Bharathi	Member

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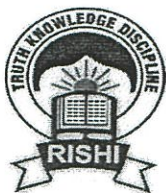
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E-mail: rishims2009@gmail.com, Phone: 040-23892878, Fax: 040-23892858.

Date: 21-02-2023

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 23-02-2023 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Mrs.Madhavi Latha	Chairman	
2	Mrs.Satyavathi	Member	
3	Mrs.Shobha Rani	Member	
4	Mrs.Lakshmi	Member	
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